

## Summary of State Wage Pass-Through Legislation, 2020

| State                | WPT | In PHI 2002 Report | Date of Latest WPT | Type of Law                                   | Nursing Home or Community Based   |
|----------------------|-----|--------------------|--------------------|---|-----------------------------------|
| Arizona              | ✓   | ✓                  | 2017               | Guidance add on to minimum wage law           | NH and CB                         |
| California           | ✓   | ✓                  | 1999               | Appropriation bills; statutes and regulations | NH and CB                         |
| Colorado             | ✓   | ✓                  | 2000               | Statute                                       | CB                                |
| District of Columbia | ✓   |                    | 2005               | Appropriation bills; regulations              | CB                                |
| Illinois             | ✓   | ✓                  | 2008               | Statutes and regulations                      | CB                                |
| Indiana              | ✓   |                    | 2017               | Appropriation bills; statutes and regulations | CB                                |
| Iowa                 | ✓   |                    | 2009               | Fund financed by NH                           | NH                                |
| Kansas               | ✓   | ✓                  | 2014               | Statutes and regulations                      | NH                                |
| Louisiana            | ✓   | ✓                  | 2002               | Fund financed by NH                           | NH                                |
| Maine                | ✓   | ✓                  | 2018               | Appropriation bills; regulations              | NH and CB                         |
| Massachusetts        | ✓   | ✓                  | 2001               | Appropriation bills; regulations              | NH                                |
| Michigan             | ✓   | ✓                  | 2017               | Fund financed by NH                           | NH                                |
| Minnesota            | ✓   | ✓                  | 2019               | Statutes                                      | CB                                |
| Montana              | ✓   | ✓                  | 2017               | Appropriation bills; regulations              | NH and CB                         |
| New Jersey           | ✓   |                    | 2003               | Fund financed by NH                           | NH                                |
| New York             | ✓   |                    | 2011               | Statutes and regulations                      | CB                                |
| Pennsylvania         | ✓   |                    | 2019               | Appropriation bills; fiscal code              | CB providing agency-directed care |
| Rhode Island         | ✓   | ✓                  | 2018               | Appropriation bills; statutes                 | NH and CB                         |
| Texas                | ✓   | ✓                  | 2002               | Statutes and regulations                      | NH                                |
| Washington           | ✓   | ✓                  | 2006               | Statute                                       | CB                                |
| Wisconsin            | ✓   | ✓                  | 2017               | Appropriation bills                           | NH and CB                         |
| Wyoming              | ✓   | ✓                  | 2010               | Appropriation bills                           | NH                                |

\*Note. WPT = Wage Pass-Through. NH = Nursing Home. CB = Community Based.

Source: The Institute for Healing Justice and Equity, Wage Pass-Through Law Final Report (2020). Data as of September 30, 2020.